



HIRE / NO HIRE DECISION CRITERIA

CRIMINAL MATRIX

An applicant will **NOT** meet the criteria for hire if the applicant has been convicted of any Felonies. Misdemeanors of the following reportable crimes (as these terms are defined by the applicable state statutes), should be processed and presented to Company for consideration. A conviction for **an attempt to** commit any of the below listed crimes shall also result in a likewise decision.

Dishonesty

- A. Blackmail/Extortion
- B. Bribery
- C. Burglar's Tools Violations
- D. Buying/Receiving/Possessing Stolen Property
- E. Embezzlement
- F. Forgery/Counterfeiting
- G. Fraud
- H. Larceny-Theft
- I. Motor Vehicle Theft
- J. Perjury/Suborning Perjury

Violence

- A. Aggravated Assault
- B. Arson
- C. Burglary/Attempted Burglary
- D. Criminal Homicide
- E. Explosives-Violations
- F. Forcible Rape/Sexual Assault
- G. Hate Crime Violation
- H. Kidnapping
- I. Other Assaults
- J. Robbery
- K. Weapons Violation

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Sex Offenses

- L. Incest
- M. Indecent Exposure
- N. Indecent Liberties
- O. Intercourse W/Impaired Person
- P. Sale of Obscene Literature
- Q. Sodomy
- R. Statutory Rape (no force)
- S. Other Sex Offenses Involving a Minor
- T. Prostitution

Controlled Substance Abuse

- U. Sale
- V. Possession
- W. Manufacture
- X. Growing
- Y. Intent to Sell
- Z. Intent to Manufacture
- AA. Intent to Grow
- BB. Use
- CC. Possession of Paraphernalia

III. Terrorism and Related Offenses

- A. Any and all

Any prosecution pending or offenses not listed in the matrix can be sent to the Legal Department for final decision.

Effective 12/1/2016